

Incorporating Protech Component Consultants

CONFLICT MINERALS POLICY STATEMENT

HUB Electronics Ltd is committed to be socially, economically and environmentally responsible and do not knowingly procure components that contain minerals directly or indirectly finance or that benefit armed groups in the Democratic Republic of Congo (DRC) or adjoining countries.

We request that our suppliers fully support the policy within their own procurement processes and provide HUB Electronics Ltd with country of origin information.

HUB Electronics Ltd is committed to supporting our Customers efforts in achieving a socially and environmentally responsible supply chain and will respond to requests from EICC-GeSI.

We endeavour to obtain country of origin status for 3TG in product distributed and assembled.

Signed

Paul Latter

HUB Electronics Ltd